



THE STRAIGHT WORD

BURLINGTON COUNTY BAR ASSOCIATION
OCTOBER 2025 / VOLUME -

OCTOBER IS DOMESTIC VIOLENCE AWARENESS MONTH!

mark  your **Calendar**



October

- 7 State Bar Night
- 8 Family Law Committee Mtg at 4 p.m.
- 9 DIAL & Immigration Committee Present:
Hot Topics in Immigration CLE at 4 p.m.
DIVERSITY CREDITS^{2h}
- 9 Hispanic Heritage Month Happy Hour
6 p.m. at Vino 61 (Mount Holly)
- 14 FREE Expungement CLE at 4 p.m.
- 15 Worker's Compensation L&L (Zoom)
- 18 1st Wellness Walk at Amico Island
- 21 Civil Practice Lunch & Learn (Zoom)
- 23 Expungement Clinic
- 27 Domestic Violence CLE at 4:30 / In-Person

November

- 8 Wellness Walk at Long Bridge Park
- 14 Wine, Beer & Bourbon
NEW VENUE: MEDFORD VILLAGE CC

December

- 3 CLE Extravaganza
- 17 Holiday Soiree


UPDATE
your contact information

DON'T FORGET TO:

- Renew your CLE Passport
- Renew your Lawyer Referral Service
- go to
www.burlcobar.org

WELCOME NEW MEMBERS

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Law Office John Makowski

Sierra Sanson
Law Student, Widener

Tahmina Chowdhury, Esq.
Parker McCay, PA

Kaylie C. Witt,
Law Student, Syracuse

Robert Thomas, Esq.
Pluese, Becker, Saltzman &
Thomas

The Straight Word

Published by

The Burlington County Bar Association

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STATEMENT OF POLICY

Opinions expressed in signed articles appearing in The Straight Word are those of the author alone and not necessarily of the Burlington County Bar Association, its officers, or its Board of Trustees.

The existence of the Burlington County Bar Association is made possible by your financial support. However, our success in fostering professional growth and improving the practice depends on your participation in meetings, programs, seminars, and the work of committees, as well as your support of The Straight Word by way of suggestions and contributions. Contributions are welcome, subject to the deadline of the 10th day of each month. The Straight Word is published ten times a year. The right to edit and publish is reserved.

WELCOME

NEW MEMBERS

Introducing Our New Law Clerk Members

Leslie Durivage, Law Clerk to Hon. James D. Fattorini, J.S.C.

Bianca Gennaoui, Law Clerk to Hon. Reema Y. Scaramella, J.S.C.

Billie Mwangi, Law Clerk to Hon. Sander D. Friedman, J.S.C.

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Walter DePaz, Law Clerk to Hon. Lisa James-Beavers, J.S.C.

Bar President's Message



THIS FALL EQUINOX, LET'S COMMIT TO THE BCBA BY PRACTICING THE ART OF SHOWING UP.

As the Earth tips past the balance of the fall equinox, October ushers in a season of transition. Daylight wanes, routines reassert themselves, and in the legal world, the subtle pivot from summer recess to the steady drumbeat of fall dockets, filings, and hearings mirrors a deeper rhythm: the journey from choice to commitment.

In many legal contexts — whether it's attending court, showing up to mediation, or participating in pro bono efforts — the distinction between a one-time decision and a professional commitment is often forged quietly, not through dramatic vows but through repeated action.

Power of a Single Decision

The legal field is marked by high-stakes choices. But some of the most consequential decisions aren't made in the courtroom, but in quieter moments. The choice to attend a bar event, to take on that extra case, or to simply show up every day. Much like the equinox — that singular day where light and dark are equal — there are moments in a legal professional's journey where the weight of a single decision sets everything into motion. These are not necessarily dramatic turning points but pivots: when intention becomes action.

Showing Up Becomes Habit

Neuroscience and behavioral psychology agree: repetition creates pathways. In legal practice, showing up begins as an act of professionalism, then becomes habit. The courthouse, the client meetings, the staff check-ins — they become embedded rituals. By mid-October, the early momentum of fall has typically solidified into routine. The entire legal system functions on this unspoken principle: consistency. The integrity of the legal system is built not only on laws but on people who keep showing up to uphold them.

Habit Becomes Commitment

The final transformation is the quietest — when habit becomes commitment. No longer a question of whether you'll appear, whether you'll contribute, whether you'll lead — but how. This is where the internal shift occurs, from participation to ownership. For young lawyer, this may look like staying late to master a file without being asked. For seasoned practitioners, it may mean mentoring or pursuing legal reform initiatives. For judges, it is relentless pursuit of fairness, even under caseload pressures. For all, it is a return — not just seasonal, but intentional.

October as a Legal Metaphor

October is more than the start of Q4 or the descent into year-end deadlines. It is a reflective time. The changing leaves remind us that transformation is not only natural but necessary. And just as nature leans into stillness after the equinox, so too can the legal profession find strength in its steadiness — in the lawyers, clerks, and judges who chose, then showed up, then kept showing up until it became a part of who they are.

Conclusion: The Ethics of Consistency

In a time when public trust in institutions wavers, the simple act of consistent presence — of attending, engaging, and committing — becomes radical. The fall equinox may last only a moment, but the decisions it inspires can carry through a season, a case, a career.

Let this October be a reminder: one decision can lead to habit, and habit to lifelong commitment — to the law, to justice, and to each other.

Preparing For Mediation

by: Timothy O'Donnell, Esq.

When dealing with a high value personal injury case, private mediation can be a great tool resolution tool when the parties and their attorneys cannot settle the matter themselves. A need for mediation does not mean that you aren't doing a good job handling the matter. Sometimes a party or multiple parties just need the assistance of an independent person to understand the true value of a case, taking into account the risks of going forward with trial. Before mediation can take place, you will need to make sure you and your client are fully prepared for the mediation session.



Make sure all the relevant parties to a case are willing to engage in mediation. Although this usually means getting all parties to the litigation onboard for the mediation process, this is not always the case. For example, in a litigation with more than one defendant, if one defendant takes a “no pay” position and does not want to mediate, but the other parties agree amongst themselves that the “no pay” party is unlikely to be apportioned any liability at trial, mediation can usually proceed without the “no pay” party’s participation.

Mediation



The parties need to agree on who the mediator should be. Factors in mediator selection include the mediator’s experience with the specific area involved (slip and fall, commercial auto, construction accident, etc.), the mediator’s experience in the venue where the case is pending, and mediator’s reputation in the legal community. You always want to be able to assure your client that the mediator is fair-minded without favoring plaintiffs or defendants and that the mediator will do the work necessary to fully understand all of the issues at play prior to the day of the mediation. If you are not familiar with a mediator suggested by another party, ask around to see what other attorneys think of that mediator and what experiences they have had with them.

Preparing For Mediation

The parties need to agree on when the mediation should take place. If the Plaintiff is still receiving medical treatment and may undergo a surgery in the near future that will impact the value of the claim, you may need to wait until that treatment is completed before you are ready for mediation. If you believe there is still a deposition that needs to take place or an expert report that needs to be obtained that is going to impact the value of the claim or the apportionment of liability, make sure that additional discovery is completed before the mediation and that you have the opportunity to discuss with your client the impact that discovery has on the claims at issue.

Make sure you have the claims properly valued. This means assessing all damages plaintiff is claiming, assessing the likelihood of success on all defenses which are being asserted against those claims, and the likely apportionment of liability to each party. If there are outstanding medical bills or a lost wage claim, make sure you know the full value of those claims and that you have shared all relevant documents and information with opposing counsel related to supporting or defending against those claims. You want to make sure you give the opposing parties all the tools they need to properly value the claim as well to minimize any surprises during the mediation session. Once you have valued the claim in full, make sure your client agrees with your valuation and both of you are on the same page. Proper valuation of the claim is also important to explain your position to the mediator and give the mediator the tools they need to opine on the value of the claims and present those arguments to opposing parties.

Call opposing counsel prior to mediation to discuss the claim. This is vital to ensuring you and your adversary are at not so far apart in valuing the claims that mediation will be unproductive. This does not mean that you have to engage in substantive negotiations prior to mediation (though an initial demand and offer are usually helpful to get the ball rolling towards settlement), but you can anger a client by wasting a day in a mediation that does not move the case towards settlement when a simple phone call to the other side could have told you the time is not right for mediation.

If there are multiple defendants being represented by separate counsel, it is worthwhile for defense counsel to discuss amongst themselves prior to mediation if they can come to an agreement (informal or otherwise) as to how to apportion liability for the purpose of making global settlement offers and responding to demands at mediation

Preparing For Mediation

(cont'd)

You will need to make sure you have the right representative attending the mediation for the party you represent. As a plaintiff's attorney representing an individual, you typically just need to bring your client with you. As a defense attorney, you need to make sure the right person (or people) with decision-making authority attend mediation. This would usually mean a high-ranking corporate officer for a self-insured defendant or an adjuster for an insurance carrier for the client.



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If there is an excess insurance policy and the potential for the value of the case is likely to be above the primary insurance policy, it is a good idea to have the excess insurance adjuster present for the mediation as well. Some mediators will permit you to have the person with decision-making authority available by phone without participating directly in the mediation. However, mediations are generally more successful where the mediator can speak to the decision-makers and explain their opinions on the value of the case directly. Although Zoom mediations have become more commonplace, in-person mediation with all decision-makers present tend to be the most effective in getting all parties to compromise to the point where mediation is successful.

Every litigation is different, but if you take the time to make sure you are fully prepared for private mediation, your mediation is more likely to res

Wine Column

by Janice Heinold

Last week, I served as sommelier at the NJ State Bar Association's Women in the Profession Section kick off for their new year. I paired four wines with four courses at the Law Center. I also gave the group a quick lesson on using an aroma and flavor wheel to describe wines.

The first course was two passed appetizers: burrata crostini with roasted tomato and miniature crab cakes with pesto. I paired them both with a 2023 Domaine Frabrice Gasnier Chinon Vin Mousseux de Qualité La Cravantine. This 100% Cabernet Franc sparkling rosé from the Loire Valley, with aromas of strawberries and watermelon, and flavors of red berries and some salinity and spices on the palate, goes with anything. This is a great, all-around wine to always have on hand. 12.5% ABV. Available at Moore Brothers and Princeton Corkscrew for \$24.



The second course was a roasted beet salad with arugula, goat cheese, and a light balsamic-orange vinaigrette. There were a lot of flavors going on in this salad, from the earthy roasted beats to the creamy goat cheese, and the bright balsamic orange vinaigrette. I went with an orange wine I recently discovered and have been enjoying: 2023 Field Recordings Amber Waves, a blend of Grenache Blanc, Vermentino, and Chardonnay grapes from Paso Robles, California. After pressing, the juice is left on the white grape skins for 37 days to impart color and body to the wine. Unlike many orange wines that taste like sour beers, this wine tastes like a full-bodied white wine, with aromas of white flowers and apricot, and flavors of apricot and citrus on the palate. 13.9% ABV. \$20 from Total Wine and More.

The third course was herb roasted chicken with a cherry and red wine reduction, served with garlic mashed potatoes and roasted root vegetables. I paired this course with a 2023 Gerard Bertrand Le Chouchou, a light red blend. After pressing the (mostly) Grenache and Syrah grapes, the juice is left on the skins for just one day, before undergoing fermentation. Once malolactic fermentation is complete, it is matured in stainless steel vats for three months.

Wine Column (cont'd)

by Janice Heinold

The result is a light bodied, lower alcohol red wine served chilled. Aromas of strawberries and fresh cherries from the Grenache and some spice from the Syrah combine with red berry flavors on the palate, with soft tannins. 11.5% ABV. Available at Total Wine and More for \$22.

The dessert was cheesecake with a blueberry crumble topping. I paired this with a 2023 Ratzenberger Bacharacher Riesling Kabinett Feinherb.

“Bacharacher” coming from the Roman name for the area, Bacchi Ara – “the altar of Bacchus”—due to the famous black Devon slate in the soil. This 100% Riesling wine is off dry, but not semi-sweet. Aromas of lemon zest, peaches, honey, and apricot combine with flavors of white peaches, pineapple, and dried apricot on the palate. What I love most about this wine is the classic tension in Rieslings that the Germans strive for, between sweetness and minerality, which is almost electric. This wine sings. 11% ABV. \$25 at Moore Brothers. Cheers!



SAVE *the* DATE



**FOUNDATIONS WINE, BEER, AND BOURBON ON 11.14.25 AT
MEDFORD VILLAGE COUNTRY CLUB AT 6PM!!**

**Don't forget to sign up for
the Bar Foundation's
Biggest Fundraising
Event with the BEST
raffle baskets!!!**



Let's Celebrate: National Hispanic Heritage Month

by Victoria D. Britton, Esquire

National Hispanic Heritage Month is celebrated annually in the United States from September 15 – October 15. It began as a week-long celebration in 1968 under President Lyndon B. Johnson and was expanded to a month-long celebration twenty years later by President Ronald Regan. The history and culture of the Hispanic and Latino communities are recognized and honored during this month.

Unlike other history month celebrations, Hispanic Heritage Month is not celebrated in a singular month, but rather spans thirty-one days during the months of September and October. The timeframe of Hispanic Heritage Month is significant because it correlates with the independence of several Central American countries, starting with Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua which all celebrate their independence days on September 15.[1]

The Hispanic and Latino population in the United States is estimated to be 68 million people and makes up twenty percent (20%) of the nation's total population.[2] Fifteen states have Hispanic and Latino populations of more than 1 million residents, including New Jersey.[3] As of 2020, one in four children in the country are Hispanic and/or Latino.[4]

Although often used interchangeably, there are differences and distinctions between the terms Hispanic and Latino. The term Hispanic refers to people with ancestry from a Spanish-speaking country and is used to signal a connection to Spain or the Spanish language.[5] The term Latino describes a diverse group of people with ancestry from Latin America or the Caribbean regardless of language. It also “creates room for acknowledging Black, Indigenous, Asian, and other heritages on equal terms with European ancestry.”[6] For example, an individual from Brazil, where the primary language is Portuguese, is considered Latino but not Hispanic.

Hispanics and Latinos have long helped to shape our nation. Hispanic Heritage Month spotlights the cultural influences this Hispanic and Latino communities have had on our society. To name just a few, some prominent Latin Americans include: (i) Sonia Sotomayor – first Latina and third woman to serve on the United States Supreme Court; (ii) Lin-Manuel Miranda – award-winning composer, actor and playwright of *In the Heights* and *Hamilton*; (iii) Selena Quintanilla – known as the “Queen of Tejano” and the first Tejano artist to win a Grammy; and (iv) Roberto Clemente – outfielder for the Pittsburgh Pirates and first Latin American to be inducted into the Baseball Hall of Fame.[7]

Let's Celebrate: National Hispanic Heritage Month

by Victoria D. Britton, Esquire
(cont'd)

Come celebrate Hispanic Heritage Month with the Diversity Inclusion and Leadership Committee at our Happy Hour event at VINO 61 in Mount Holly on October 9 at 6 p.m. (following our joint CLE with the Immigration Committee – Hot Topics in Immigration). Some other events happening throughout New Jersey and in nearby Philadelphia to celebrate Hispanic Heritage Month include:

- October 4: Family Fun Day & Heritage Awards; Warinanco Park, Roselle
- October 4: Latin American Book Fair; Kimmel Center for the Performing Arts, Philadelphia
- October 5: Tite Curet Alonso – Lyrics and Poetry; Esperanza Art Center, Philadelphia
- October 5: Things that Go Family Festival; Philadelphia Museum of Art, Philadelphia
- October 10: Celia Cruz – A tribute to the Queen; McCarter Theatre Center, Princeton
- October 10: Sonidos Latinos – Marcelle McGuirk; Esperanza Art Center, Philadelphia
- October 11: Escaleras (Leadership) Summit, Rutgers University, Camden Campus
- October 12: Salsa Sunday at Bok Bar; Bok Bar, Philadelphia
- October 12 – 18: Latino Restaurant Week; Philadelphia
- October 14: Hispanic Leadership Panel; Union County College, Cranford Campus
- October 17: Aida Cuevas – The Queen of Mariachi; McCarter Theatre Center, Princeton
- October 28: Mariachi Herencia de Mexico, State Theatre, New Brunswick

[1] Smithsonian National Museum of the American Latino, Hispanic Heritage Month, <https://latino.si.edu/learn/teaching-and-learning-resources/hispanic-heritage-month-resources/hispanic-heritage-month> (last visited Sept. 26, 2025).

[2] United States Census Bureau, National Hispanic Heritage Month: 2025 (Aug. 27, 2025), <https://www.census.gov/newsroom/facts-for-features/2025/hispanic-heritage-month.html>.

[3] Ibid.

[4] United States Census Bureau, One in Every Four Children in the United States were of Hispanic Origin in 2020 (May 25, 2023), <https://www.census.gov/library/stories/2023/05/hispanic-population-younger-but-aging-faster.html>.

[5] Smithsonian National Museum of the American Latino, Hispanic Heritage Month, <https://latino.si.edu/learn/teaching-and-learning-resources/hispanic-heritage-month-resources/hispanic-heritage-month> (last visited Sept. 26, 2025).

[6] Ibid.

[7] Ibid.

BCBF IN PARTNERSHIP WITH THE
SUPERIOR COURT OF BURLINGTON
COUNTY ARE COLLECTING NEW AND
GENTLY USED HALLOWEEN AND
PRINCESS COSTUMES



**Donate Your Costumes
Today!**

DROPOFFATSTATE BAR NIGHT!!!

October 7 or

Posternock Apell, PC

302 Harper Drive, Suite 103

Moorestown, NJ

BCBA LUNCH & LEARN OPENING STATEMENTS: PREPARING FOR A JURY TRIAL

Civil Practice Section Committee



Tuesday, October 21, 2025
12:30 PM-1:30 PM



Zoom

ABOUT

You've made it to trial. You've made it through Motions in Limine. Now's your time with the jury. Learn the fundamentals you need to put your best foot forward for your case in Opening Statements, avoiding sinking from the start. This includes: the importance of themes, how to get right to the story without being argumentative, introductions, preparing for the counter, how to close your opening pointedly, and how to avoid general sinker mistakes.

CLE CREDITS

1.2 NJ CLE Credit

1.0 PA CLE Credit

Newly Admitted Attorney Credit



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Registration Available at:
<https://burlcobar.org/cle.php>

VOLUNTEERS

NEEDED

OCTOBER is
Domestic Violence
AWARENESS
MONTH



THE BCBF AND BCBA are partnering with
Providence House for Domestic Violence
Awareness Month

Volunteer for a domestic violence case

- Hearing Return Dates in October
- Great opportunity for Court experience
- Opportunity to help others

Contact Robyn at rgoldenberg@posternockapell.com to
volunteer

HAPPY HOUR TO CELEBRATE
HISPANIC
HERITAGE
MONTH!



**Come celebrate with BCBA's DIAL
and Immigration Committees
following our joint CLE!**

October 9, 2025 at 6pm

VINO 61
61 HIGH ST, MT. HOLLY

PLEASE NOTE THAT GUESTS WILL BE RESPONSIBLE FOR THEIR OWN TABS

BURLINGTON COUNTY BAR
ASSOCIATION DAY OF SERVICE is
10/23/25- FREE CLE will be on the 14th at



VOLUNTEERS NEEDED!!

WE NEED VOLUNTEERS for the expungement clinic. Last year we helped over 300 people file expungements. We anticipate that this year will be even bigger! The Prosecutor's Office has committed many Assistant Prosecutors and Detectives to run the criminal histories. And the Public Defender's Office is on board!

Looking for private attorneys to STEP UP and TEAM UP with our Prosecutors, Detectives, and Public Defenders for any time you can provide - an hour, ½ day, or the whole day!

If you have previously volunteered, no additional training necessary. If you are joining us as a new volunteer, Zoom training is provided, free of charge, and CLE credits available for your participation.

Please choose the 1st half of day, 2nd half of day, or All Day in drop down menu.

THANK YOU FOR YOUR SUPPORT!



Attention Law Students ...

HELPUSCHANGELIVES!

VolunteerfortheBurlingtonCounty Expungement Clinic

**October 23, 2025
10 a.m. – 5 p.m.**

Two locations:

**Tabernacle Baptist Church
150 East Second Street
Burlington City, NJ 08016**

**JFK Recreation Center
429 JFK Way
Willingboro, NJ 08046**



This is the fifth year this free program is being offered. We are asking law students to volunteer their time to help with the intake of information on behalf of those seeking an expungement.

Last year, nearly 300 people showed up at the clinic seeking expungements. We have expanded our advertising efforts for the event, and expect a larger turnout this year. We must to be prepared to assist everyone who attends, and need your help to make it successful.

CLICK HERE to register as a volunteer. If you have questions, please email BCPO Assistant Prosecutor Alexis Agre at

AAgre@co.burlington.nj.us.

The Burlington County Expungement Clinic is organized and overseen by the Burlington County Bar Association, the Burlington County Prosecutor's Office, and the New Jersey Office of the Public Defender - Burlington County

section.

burlcoexpungement.org

LOVE DOES NOT HURT.

END THE VIOLENCE NOW.

THE EFFECT OF DOMESTIC VIOLENCE ON CHILDREN SEMINAR WITH ETHICS CREDITS

MONDAY, OCTOBER 27TH AT 4:30 PM IN PERSON
BURLCO COURT-COURTROOM 1 ON THE 3RD FL

SPEAKERS

HON. JOHN L. CALL (RET.)

KATHY COYLE, PROVIDENCE HOUSE

LINDA GIRARDO MILLARD, PROVIDENCE HOUSE

OFFICER MICHELLE KOROSSETA, FLORENCE TOWNSHIP

CHA'RON PRATT, FAMILY PROBATION OFFICER, BURLCO

MODERATOR

HON. REEMA Y. HINDAWI SCARAMELLA

THEY WILL DISCUSS IMPACT OF CHILD SURVIVORS OF DOMESTIC VIOLENCE
THERAPEUTIC SERVICES FOR CHILDREN AND THE PHYSICAL & MENTAL EFFECTS OF DV ON
CHILDREN

THE AG "HANDLE WITH CARE DIRECTIVE" AND POLICE RESPONSE
CO-OCCURRING CASES REGARDING CHILDREN OF DOMESTIC VIOLENCE
ETHICAL RESPONSIBILITIES IN REPORTING THESE MATTERS



APPROACHING OUR CENTENNIAL YEAR! Est. 1932

******UPDATE YOUR INFORMATION ONLY******

(Please Type Or Print Clearly)

Name: _____

Firm Name: _____

Office Address: _____

Office Phone: _____ Cell Phone: _____

Office Email: _____ Personal Email: _____

Home Address: _____

Signature: _____ Date: _____

If you would like to make changes to your Committee Selections, please indicate so below:

I am interested in: (check all that apply):

- | | |
|--|--|
| ☐ Civil Practice Section | ☐ Federal Practice Committee |
| ☐ Construction Law Sub- committee | ☐ Immigration |
| ☐ Employment Sub- committee | ☐ Lawyer Referral/Pro Bono/Legal Services |
| ☐ Personal Injury Sub- committee | ☐ Local Government Committee |
| ☐ Criminal Practice Section | ☐ Military Law Committee |
| ☐ Family Part Section | ☐ Mock Trial Committee |
| ☐ General Equity Section | ☐ Professionalism Committee |
| ☐ Municipal Court Section | ☐ Real Estate Committee |
| ☐ Probate/Estate Planning Section | ☐ Senior Attorneys Committee |
| ☐ CDR/ADR Committee | ☐ Special Civil Part/Landlord-Tenant |
| ☐ Continuing Legal Education Committee | ☐ Wellness |
| ☐ Debtor/Creditor/Bankruptcy Committee | ☐ Women in the Profession Committee |
| ☐ Diversity, Inclusion & Leadership Committee | ☐ Workers Compensation Committee |
| ☐ Education & Administrative Law Committee | ☐ Young Lawyers Committee |

Return your completed form to:

BURLINGTON COUNTY BAR ASSOCIATION

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HONOREES



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MICHAEL DONAHUE

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National Association of Attorneys General



Recent Graduate Awardee
JASON KANTERMAN
Fried, Frank, Harris, Shriver & Jacobson LLP



Alumni Association Chancellor
ANGELLA MIDDLETON

RUTGERS

School of Law | Camden
Alumni Association

SAVE THE DATE

GOV. JAMES J. FLORIO
SCHOLARSHIP BENEFIT AND
DISTINGUISHED ALUMNI
AWARDS CEREMONY

CELEBRATE THE 2025 HONOREES
TOP-SHELF OPEN BAR
SEATED DINNER

THURSDAY
OCTOBER 30



START AT
06:00PM



RSVP REQUIRED

daac2025.eventbrite.com



THE MERION
Cinnaminson, NJ



Use the QR
Code to sign up
for Alumni News
& Events



DIAL Committee & Immigration Committee PRESENT



**HOT TOPICS IN IMMIGRATION INCLUDING
CONSEQUENCES OF CERTAIN NJ CONVICTIONS
WITH SHEREEN CHEN, ESQ. AND DEREK A. COSMO,
ESQ. AND VICTORIA BRITTON, ESQ.**

**A CLE ON OCTOBER 9TH FROM 4-6 PM VIA ZOOM
INCLUDES 2.4 DIVERSITY CREDITS**

Learn what is happening in immigration law now (including detention & deportation proceedings), what the differences are in the law from prior administrators, and how the changes are being challenged.



Shereen Chen, Esq



Derek Cosmo, Esq.



Victoria Britton, Esq.

Please Register on our website



burlcobar.org



APPROACHING OUR CENTENNIAL YEAR! Est. 1932

THE BURLINGTON COUNTY BAR ASSOCIATION
WORKER'S COMPENSATION COMMITTEE PRESENTS:

WORKERS' COMPENSATION VIEW FROM THE BENCH

Featuring Speakers

Hon. David Puma Robert Prisco, Esq.

Moderators

Hon. Dolores McNamee, WCJ (ret'd) Edward Magram, Esq.
Div. of Workers' Compensation Smith, Magram,
Michaud & Colonna, PC

**This Learn and Learn will cover
Commutation and Recent Case Law
Developments**

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- \$500K Nursing Home/Hospital Neglect - Pressure Ulcers
- \$750K Nursing Home Neglect During Rehab Admission - Infected Pressure Ulcer-Surgery
- \$950K Nursing Home Neglect - Failure to Recognize and Act Upon Signs of Stroke
- \$400K Nursing Home Neglect - Pressure Ulcer Developed on Cancer Patient During Rehab Admission
- \$400K Hospital and Nursing Home Neglect - Pressure Ulcers
- \$300K Nursing Home Neglect/Violations of Rights - Bedsores for About 40 Days
- \$300K Nursing Home Neglect/Violations of Rights - Medication Error-Hypoglycemic Event
- \$550K Nursing Home Neglect/Violations of Rights - Fractured Hip During Transfer-Pressure Ulcers
- \$850K Nursing Home Neglect/Violations of Rights - Bedsores
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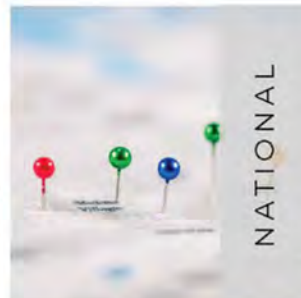
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